V I L L A G E O F M I D W A Y

2025 ANNUAL REPORT

January 1, 2025 to December 31, 2025



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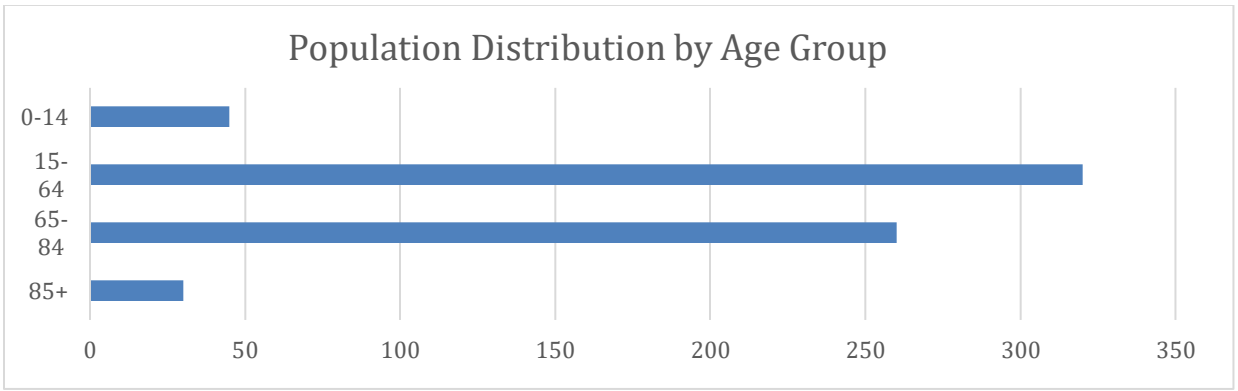
MIDWAY AT A GLANCE

Located between the Rocky Mountains and the Pacific Ocean on the Canada/US Border, Midway is a recreational destination that offers something for all levels and interests of recreational enthusiasts. Our community offers the quality of life that a small town can provide with bigger city centres just minutes away. Centrally located, about 2 hours from Kelowna and Penticton in the Okanagan and Trail, Castlegar and Nelson in the Kootenay's, Midway is also just a 2 ½ hour drive from Spokane WA. Midway is built on the people of the past and present looking towards the people of the future.

Population (2021): 651, 3% increase from 2016 (649). Males number 330 or 51%; females 320, or 49%.

Population by broad age group

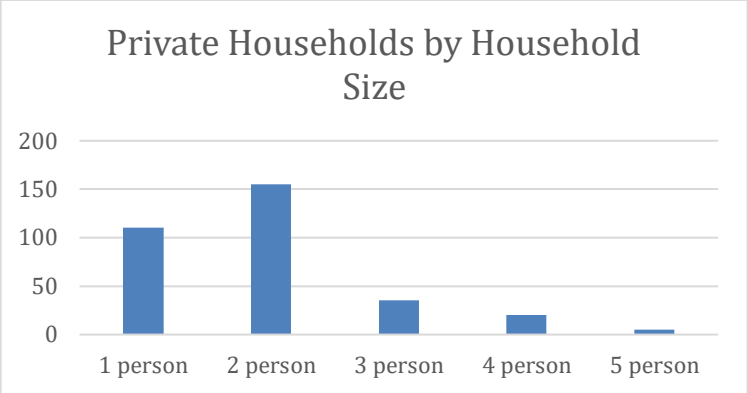
- 0-14 years (children): 6.9%
- 15 to 64 years (working age): 49.2%
- 65 years and over (primarily out of workforce): 43.1%



Median Age

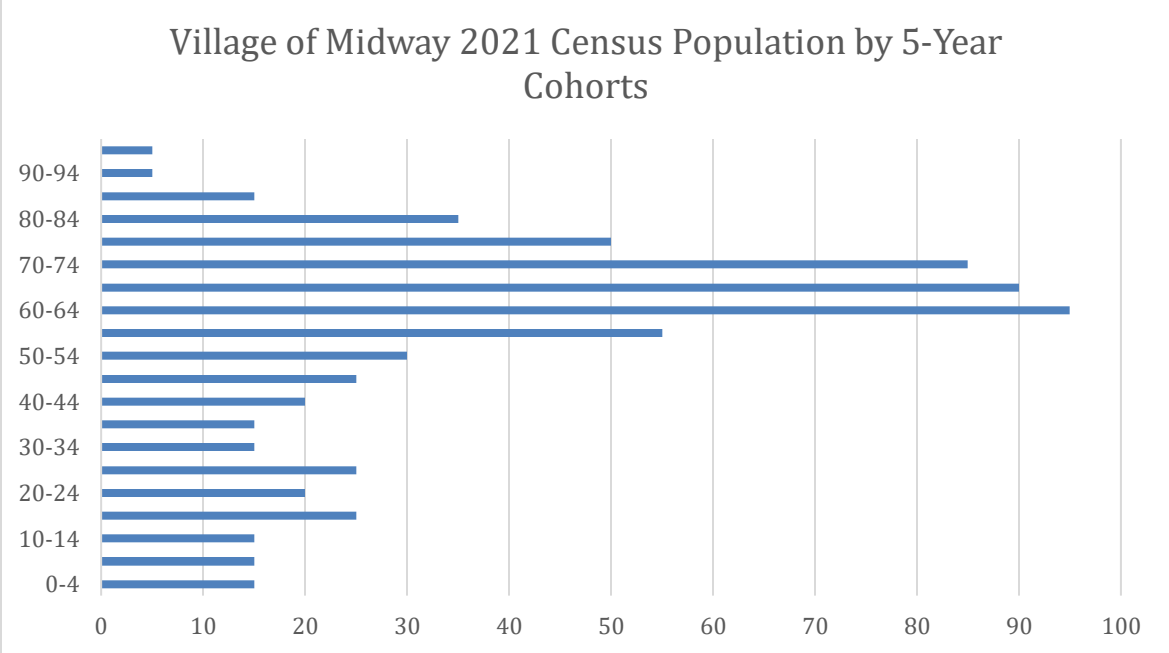
The median age is 62.8 years. This compares to 48.8 years in the Kootenay Boundary Regional District Area "E" and 42.8 years in BC. (2021)

A majority of 630, or 97%, live in private households. The 2021 census counts 325 occupied private dwellings.



Population distribution by 5-year cohorts

The population distribution is illustrated in a graphic below. It is clear that one of the defining characteristics of the Village's population profile is a mature and aging population. The largest cohorts are those between 55 and 79 years.



Household income

The median household income for Midway is $58,000. This compares to $60,400 for RDKB Area "E" and $85,000 for B.C.

The prevalence of low income in 2020 based on after-tax low-income measure LIM-AT (%) for those 65 years and over is 18%

Mayor's Welcome

On behalf of Council, the residents of Midway, and myself, welcome to the beautiful Village of Midway.

Located on the Canada–United States border, Midway is a pristine village with deep roots as Mile 0 of the Kettle Valley Railway. Visitors can explore this history at the Kettle River Museum. Surrounded by mountains, the Village offers a unique landscape, with forested slopes on one side of the valley and desert grassland on the other. Situated on Highway 3, Midway is easy to reach and is a wonderful place to visit or call home.

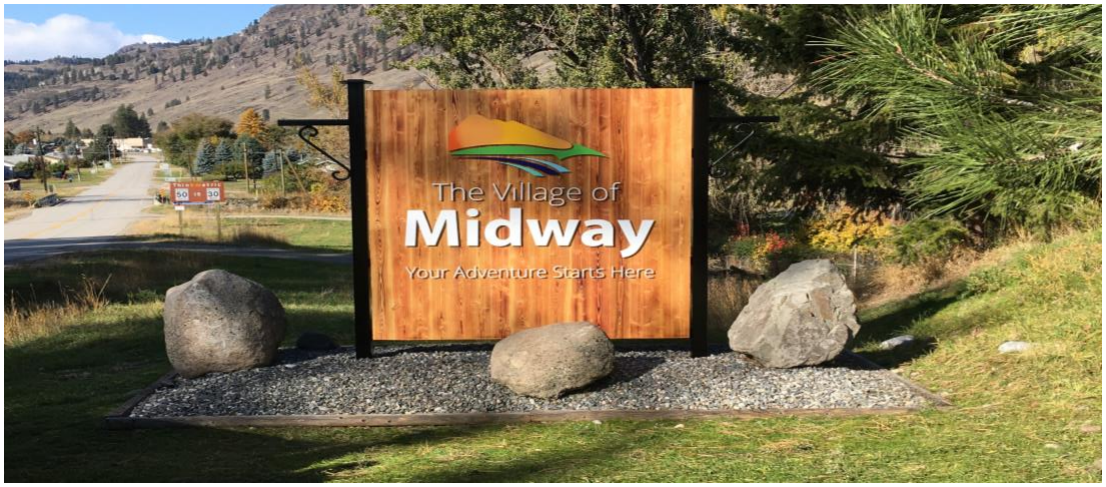
Midway offers excellent hiking and biking trails, convenient access to the Kettle River at Riverfront Park, a municipally operated campsite in a beautiful setting, and a volunteer-run Community Garden that provides fresh produce for residents and visitors. The newly constructed Spray Park and accessible washrooms in James G. McMynn Park offer a welcoming place to cool off and enjoy the outdoors.

Midway's amenities include the Boundary Expo Recreation Centre, which features an NHL-sized arena, concession stand, four state-of-the-art change rooms, four additional change rooms, and a fitness room. The Village's Community Hall is currently being renovated, with an anticipated reopening in 2026.

Other local services include an airport, library, medical clinic, pharmacy, RCMP station, fire hall, ambulance services, Canada/USA border crossing, and several retail stores and restaurants.
Midway also has a new 18-hole disc golf course, made possible through funding from the West Boundary Community Forest. The course is located on the Village-owned 60-acre Midway recreation area. The Village Council is grateful to the local volunteers and Boundary Secondary School students who generously donated their time and equipment to make this project happen!

We hope to see you soon and that you enjoy our Village as much as we do.

Doug McMynn
Mayor



Mayor and Council

The Village of Midway is governed by an elected Mayor and four Councillors for a four-year term. Council provides direction and establishes the policies and budget to guide the growth, development, and operations of the town. Council meets regularly and the public is welcome to attend any open meeting or provide feedback in writing via mail or email.

In the fall of 2022, Midway residents voted in the municipal election to elect Council for the 2022-2026 term:

Mayor Douglas McMynn
Councillor Richard Dunsdon
Councillor Darrin Metcalf
Councillor Aaron Pownall
Councillor Judy Willsey

DECLARATION OF DISQUALIFICATIONS

In accordance with Part 4, Division 7, Section 111 of the Community Charter, the Village of Midway must include in its Annual Municipal Report any Declarations of Disqualification made against individual council member in the previous year.

During 2025, the village has not made, nor is the village aware of electors of the Village of Midway having made, an application to court for a declaration of disqualification of a person elected or appointed to office on the Council of the Village of Midway.

Council adopted the Village of Midway Strategic Plan in October, 2024. The Strategic Plan is a guiding document that reflects the goals, priorities and objectives of the Village of Midway. The plan focuses on four main strategic priorities to guide Council through to 2027:

- ***Proactive Land Use/Housing Diversity***
- ***Economic Health***
- ***Organizational Excellence***
- ***Quality of Life***

The plan will help Council and staff map out how to make decisions, allocate resources and prioritize projects over the next three years. Tracey Lorenson from Civil Excellence facilitated a Strategic Planning workshop to assist Council with developing the Plan. It will be reviewed on an annual basis to ensure that priorities are kept on track, and review whether any changes or updates are needed.

Council Committees & Appointments
2024 to 2025

Regional District Kootenay Boundary / West Kootenay Boundary Regional Hospital District Board Directors:

- Regional District Board & RDKB Committees – Councillor Dunsdon / Councillor Willsey (Alternate)
- WKBRHD Board – Councillor Willsey attend all meetings / Councillor Dunsdon (Alternate)

In-Camera Committee – Full Council:

- General human resources – recommends general provisions and policies of employee agreement; recommends overall employee structure
- Wages & benefits – recommends provisions for periodic wage and benefit review
- Hiring and terminations (CAO position) – participates in candidate interviews; recommends preferred candidate(s); participates in termination issues; oversees employee disciplinary actions
- Legal – participates in all issues surrounding bylaw enforcement, legal challenges, lawsuits, and actions brought against the Village or initiated by the Village
- Land – participates in all issues surrounding the proposed acquisition or disposal of village property

Acting Mayor Schedule:

• Dec 1, 2024 to Feb. 28, 2025	Councillor Metcalf
• Mar 1, 2025 to May 31, 2025	Councillor Willsey
• Jun 1, 2025 to Aug. 31, 2025	Councillor Pownall
• Sep 1, 2025 to Nov. 30, 2025	Councillor Dunsdon

Signing Officers: Any two

Staff:

- Lisa Teggarty
- Kerstin Kleinhempel

Council:

- Mayor McMynn
- Councillor Willsey
- Councillor Dunsdon

Miscellaneous Appointments:

West Boundary Community Forest	Councillor Metcalf (Alt. Mayor McMynn)
Public Works	Mayor McMynn
Emergency Services	Councillor Pownall / Mayor McMynn
Recreation & Culture	Full Council
Economic Development, Tourism, Land Use	Full Council
Parcel Tax Review Panel	Full Council
Local Planning:	Full Council
Municipal Finance Authority:	Mayor McMynn (Alt. Councillor Willsey)
Municipal Insurance Assoc:	Mayor McMynn (Alt. Councillor Dunsdon)
Boundary Integrated Watershed Service	Councillor Dunsdon / Public Works Foreman
MES Repurposing Committee	Councillor Dunsdon / Councillor Willsey
Approving Officer:	Chief Administrative Officer
Board of Variance:	Martin Fromme, Gail Bryan, Grant Hardwick
Municipal Engineers:	By Tender
Municipal Auditor:	Grant Thornton LLP
Municipal Solicitors:	Lidstone & Company
Municipal Financial Institutions:	StellerVista Credit Union/Municipal Finance Authority -PHISA & Pooled Investments
Bylaw	Chief Administrative Officer

ADMINISTRATION, CORPORATE SERVICES AND FINANCE

WHAT WE DO

Administration and Corporate Services works closely with Council to provide the necessary information and the tools to promote effective decision making in an open and accountable manner. The department keeps Council up to date on corporate matters and ensuring that Council policy is implemented.

Administrative and Corporate Services are also the primary access point for citizens and outside agencies wishing to communicate or interact with Council and acts as support staff for all other departments.

2025 WORK PROGRAM & INITIATIVES

- Preparing minutes and agendas
- Composing, reviewing and providing advice on municipal bylaws and policies
- Initiating the follow-up action to Council decisions
- Administering Freedom of Information and Protection of Privacy Act requests
- Managing the Village's legal contracts and agreements
- Human Resource Management; updating policies; Succession Planning
- Upgrading of the computers, backup server equipment

FINANCE

WHAT WE DO

The Finance Department is responsible for monitoring, controlling and allocating of financial resources in order to achieve the Village's immediate short and long-term goals and objectives. The Department also provides Council with financial updates and variance analysis.

Annual Financial Statements are prepared by the Finance staff, and are audited by an independent auditor, along with other reports to meet all legislative requirements of the Province.

2025 WORK PLAN & INITIATIVES

- The five-year financial plan seeks to meet the vision and mission statements by using best practice Asset Management principles to inform the budget process and build on those principles.
- Collecting and reporting on all Revenues
- Maintaining Property Tax Assessment Roll and Annual Taxation Billing
- Internal financial systems have been updated allowing finance to generate internal financial budget variance reports, statement of operations and statement of financial position reports directly from the accounting system
- The accounting software has been updated to implement e-mail capabilities for payment receipts, vendor payment confirmations, utility and property tax notices. This provides an alternative delivery method in the event of mail strikes.

- The process to provide information to the year-end auditors continues to be improved. This includes preparing a year end package of supporting information grouped to support the line items on the annual audited financial statements.
- In 2025, draft annual financial statements were prepared internally by Deputy Finance and approved and finalized by the external auditors.
- Staff are preparing for the impact of future accounting standard changes and the implementation of a new financial statement reporting framework which will impact the presentation of the annual audited financial statements for fiscal 2027.
- Project costing, physical assets and equipment costing modules were added to the Village's accounting system in 2025. These modules improve financial reporting and move the Village forward in implementing asset management practices and adopting new reporting standards.
- Staff are completing asset management training courses to implement an asset management policy, compile and asset management registry, prepare state of infrastructure reporting, prepare asset replacement forecasts and asset management risk assessments. Work in these areas will require collaboration with various Village departments. The goal is to have the systems ready to produce reliable information for the fiscal year 2027.

Process Business License Billing

- Tracking of business activity and short-term rental license monitoring
- Administering the Annual Tax Sale Process, if required
- Being proactive about collections has seen a decrease in delinquent accounts in the past few years

Property Tax Collection and Policy

- Establishing the Annual Municipal Tax Rates and User Fees consistent with the Five-Year Plan.
- Administer Permissive and Revitalization Tax Exemptions
- Council continues to support local not-for-profit organizations that provide benefits to the community as a whole and are eligible under the Community Charter through permissive tax exemptions

RCMP Based Victim Services

The Village of Midway administers two Victims Services contracts; Midway RCMP Victim Services Program and Grand Forks RCMP Victim Services Program.

Climate Action – Local Governments around the province are taking action to address climate change and better prepare for the future. Those actions and ongoing planning are supported by CleanBC, the Provinces' plan to reduce emissions, expand new economic opportunities and protect the places we call home. The Village has signed a corporate GHG emissions inventory reporting and sustainability management system with GHG Accounting Services. This will help to support us in our endeavour to fulfill the reporting obligations under the new BC local government program and climate action charter.

Community Forest

West Boundary Community Forest Inc. (WBCF) is jointly owned by the Village of Midway and City of Greenwood. Osoyoos Indian Band has a management agreement with WBCF to manage the community forest. The West Boundary Community Forest agreement has an allowable annual cut of 23,000 m3 per year (115,000 m3 five year cut control) and an initial term of 25 years. The agreement area covers about 17,761 hectares (21 separate parcels) adjacent to private land, woodlots, TFL 8, Boundary TSA, and municipal land.

In addition to managing the local forest, the community forest is used to educate elementary students in forest ecology and introduce local high school students to education and careers in forestry.

Board of Directors - The Community Forest is governed by an appointed Board of Directors representing the communities of the City of Greenwood and the Village of Midway.

Dividends

West Boundary Community Forest – In 2025 the Village of Midway and the City of Greenwood received dividends of $200,000 each. Midway's dividends funds are allocated toward the municipality's Reserves for Future Capital Expenditures to enhance the Village's tangible assets.

2025 Permissive Tax Exemptions/2025 Grant in Aid

In accordance with Sections 224 and 227 of the Community Charter, the following properties in the Village of Midway were provided permissive property tax exemption by Council in 2024 for the tax year 2025. (Village of Midway Bylaw 564, 565 and 566)

Roll #	Owner/Occupier	Civic Address	Legal Description	**Estimated** 2025, 2026 and 2027 General Municipal Taxes
Public Worship				
00012.030	King of Kings New Testament Church	735 Ninth Avenue	Parcel B Blk 17, Plan KAP3, DL 501, SDYD, Portion (KJ53950) land surrounding building	2025: $438 2026: $450 2027: $470
00231.010	The BC Conference of the Mennonite Brethren Church (Boundary Community Church)	943 Thirteenth Avenue	Lot A, Plan KAP40642, DL377, SDYD, land surrounding building	2025: $637 2026: $660 2027: $680
Recreation Facilities and Service Club or Associations				
00003.075	Boundary District Curling Club	706 Seventh Avenue	Lot 3, KAP39672, DL 501, SDYD	2025: $2,414 2026: $2,500 2027: $2,600
Philanthropic				
00003.031	Province of BC - BCEHS	661 Eighth Avenue	Leased Portion of Building/Land on 2,465 sq feet located on Lot A, Plan KAP64982, DL501, SDYD, except Plan KAP66388/KAP67242	2025: $5,126 2026: $5,200 2027: $5,300
			TOTAL ESTIMATED GENERAL TAXES	**2025: $8,615** **2026: $8,810** **2027: $9,050**

Grant in Aid:

In 2025 the following grants to Community Groups were distributed:
Midway Public Library - $20,853
Kettle River Museum Society - $10,440
Midway Social Centre Society - $7,830
Midway Community Association - $5,806
Boundary Invasive Species/Aquatic Society - $1,560
Midway & Beyond Little Theatre - $2,153

ECONOMIC DEVELOPMENT & TOURISM

The Village of Midway offers a variety of recreational opportunities for all seasons. The Village office collaborates with a variety of other departments and local, regional, and provincial stakeholders to facilitate a healthy and robust local economy.

The newly constructed Spray Park and accessible washrooms in James G. McMynn Park have continued to be a great recreational asset to the park. The Spray Park and accessible washrooms facilities are enjoyed by residents and tourists of all ages, significantly boosting local tourism. There are plans to seek out grant funding to purchase shades for the surrounding area, so that residents and tourists can stay and enjoy the beautiful surroundings whilst keeping cool.

Although the Community Centre Upgrade and Retrofit project encountered delays at the end of 2024, grant funders, including Investing in Canada Infrastructure Program (ICIP) and the Canadian Heritage Legacy Fund approved grant extensions, enabling the Village to identify a suitable proponent.

The Community Centre Upgrade and Retrofit project bidding process was successful and Council approved for the project to be awarded to North Mountain Construction. The majority of the construction work was completed in 2025, with anticipated opening planned for early 2026.

In 2025, the Regional District of Kootenay Boundary received up to $499,840 in grant funding through the Province of BC's Rural Economic Diversification and Infrastructure Program (REDIP). A portion of the funding provided grant funding for a shared Economic Development Officer position for the Village of Midway and the City of Greenwood for a two-year term.

2025 WORK PROGRAM & INITIATIVES

- Community Centre Upgrade and Retrofit project – staff and the village's project manager worked diligently with the general contractor and architect to move the project forward, and although the project faced several challenges during its execution, including increased costs, USA tariff increases, and changes in building codes that necessitated a reduction in the project's scope, at the end of December 2025 construction had reached 55% progress towards completion, with the anticipated opening planned for early 2026.
- Economic Diversification Plans - Working with the newly recruited shared Economic Development Officer position, Council worked on the plan to advance priorities from the Midway Plan.
- Senior Housing - Continue to support West Boundary Senior Housing Society with municipal approvals for a proposed new Senior Housing building project.
- Working with the Economic Development Officer to plan for the development of a comprehensive business plan to exclude lands from the Agricultural Land Reserve for a planned campground expansion and future housing developments.
- In 2025, work continued to meet proactive planning requirements under BC Government Bill 44, 2023, including amendments to Midway's OCP Bylaw to address future housing needs.
- The Village will continue to explore additional funding sources for the Riverside Park Campground Expansion and grants to improve outside space and activities for all ages.

PUBLIC WORKS & OPERATIONS

The Public Works & Operations Department provides many of the basic services that affect the daily lives of everyone who lives and works in the Village. The department's primary responsibility is to ensure that existing core municipal services are delivered effectively and efficiently. This is achieved through short- and long-term planning to identify and address where new infrastructure and improvements are required.

2025 WORK PROGRAM & INITIATIVES

- Fleet Replacement/Equipment Replacement – In 2025, Council approved a capital purchase for a new Plow and Sander for the Public Works department. The advantage of the plow attachment is that it can be mounted on both work trucks. The sander attachment has been installed on the 2024 Chevrolet Silverado 3500 truck. This truck was purchased at the end of 2023 and is proving to be a great asset to the fleet.
- Road Maintenance – In 2025 pothole patching was completed throughout the Village. Future paving projects are planned for 2026.

Water

Source water is the surface water and groundwater that is available for use by a water system provider. The municipality is a groundwater source water system provider. A groundwater source is the water that is present below the surface of the ground that comes from an aquifer(s) which supplies water to our wells. Because we are a water system provider, we are also required to ensure source water protection plans are in place, this is key in a sustainable water system strategy that includes, a Water Emergency Response and Recovery Plan, Source Water Protection Plan, Water Quality Monitoring Program, Cross Connection Control Program, Environmental Operator Certification.

In 2025 a natural gas back-up generator was installed in #1 pumphouse. Council approved funding for this acquisition from the Canada Community Building Fund.

In 2025, Public works installed a 2" Commercial line service connection to the Community Centre.

Water conservation – Historically educational information has been provided to the residents in and around the village to educate residents on water conservation. With declining ground water levels and early season drought indicators become more prevalent, the village are considering a more stringent approach to water conservation, and planning for water restriction stages will be introduced.

Sanitary Sewer System

The Village of Midway operates its own municipal sanitary sewer system, which includes a local sewage reclamation plant and 4 lift stations. Usage is regulated by the local government and Ministry of Environment to prevent system damage and overflows.

The Hydro-Vac/Jetter truck purchased in 2024 has been a great addition to Public Works operations, as it can be used to clear blockages, flush the 12km of sewer lines annually and also for hauling sludge from our Wastewater Treatment plant to our sludge drying beds located at the tree recycling facility.

There were no new connections were requested in 2025.

Public Works staff continue to work towards certifications related to the water and sanitary sewer systems.

In 2025 a staff member of the department completed the Wastewater Level 2 certificate.

Provincial Groundwater Observation Well Network – Water Monitoring Program

In 2018 the Village of Midway signed a 20-year agreement with the province granting them a portion of land along Cleghorn Street to install a well and equipment that will enable the province to monitor the water levels and water quality at the well.

Risk Management

Arena, Parks and Public Works continue to work and address and implement plans and policies in all departments to foresee risks, estimate impacts, and define responses to issues. Ongoing risk management is vital to ensure the safety of the workers and the safety of the community.

2018 Floods/Boundary Creek Sanitary Sewer/Water Mainline Exposure

Project 2 Sewer and Water Main Removal has experienced some unforeseen delays. However, a funding extension has been granted by EMBC Disaster Fund Assistance (DFA). Staff are working with the DFA to get back on track with the project and fulfil permitting and collaboration requirements.

Flood Risk Assessment, Flood Mapping and Flood Mitigation Plan

In 2023, a detailed flood protection design and cost estimate for high-risk areas was completed, funded by UBCM's 2021 Community Emergency Preparedness Fund. Although the Village's grant application to Infrastructure Canada's Disaster Mitigation and Adaptation Fund in 2023 was unsuccessful, staff will continue to seek alternative grants.

Asset Management Planning

The Village is reviewing progress made on Asset Management Planning and examining current practices. Additionally, it is attending training relevant to Asset Management Planning for smaller municipalities. The Village aims to establish comprehensive asset management practices, develop training programs, and create an asset management policy with guidelines and practices for managing, financing, and operating existing assets, as well as planning for future assets and service delivery. Developing these asset management strategies and plans is crucial for achieving long-term objectives.

RECREATION SERVICES

The Village of Midway Parks and Recreation Department operates the Boundary Expo Recreation Centre. The centre consists of an ice arena, fitness center, concession kitchen and administration area.

2025 WORK PROGRAM & INITIATIVES

- In 2021, the existing ammonia chiller plant was replaced with a new Chiller and Condensing Tower, funded a grant from the Province of BC Community Economic Recovery Infrastructure

program (CERIP). The new plant became operational in 2022 and in 2023 Electric Desiccant Dehumidifiers were installed, to use heat energy to remove collected water vapor from the desiccant. Funding for the dehumidifiers was through the Canada Community-Building Fund.

- In 2025 the Village applied for funding up to $3.4 million through the UBCM Strategic Priorities Fund – Capital Infrastructure Stream for a Slab replacement project at the Boundary Expo Recreation Centre.

PROTECTIVE SERVICES/FIRE DEPARTMENT

The Protective Services department provides prompt emergency response to the residents and visitors to the Village of Midway, in an efficient and effective manner. The Village of Midway supports this service delivery through a series of established training and education programs based on specific roles and responsibilities.

The Protective Service department endeavours to enhance service delivery to ensure Midway is a safe place to live, visit, work and play. Each of these functions play a crucial role in the protection of the community while providing an essential service, in a fiscally responsible manner.

2025 WORK PROGRAM & INITIATIVES



2025 was an active year for Midway Fire and Rescue. The fire department responded to a number of challenging emergencies. New members were recruited to the department and have been diligent in their education and continued growth. We also have added layers into our training plan which catches up on our yearly certifications, officer development, and rolling out new training and response initiatives which increases our capacity and resiliency.

During the beginning of the year, Phil Cameron served as the Acting Fire Chief in the early months, followed by the appointment of Corey Kortmeyer as Fire Chief. The department continues to be supported by a highly committed group of volunteers who dedicate their time and effort to enhancing fire and life safety within the community and surrounding areas.

Firefighter training, recognition and retention is an ongoing focus. Firefighters are true ambassadors of Midway and the surrounding communities.

Membership

It is important to the firefighters, to acknowledge their commitment, dedication, and sacrifices. This year we had a number of people retire from Midway Fire Rescue. Earle Carpenter with 30 years of service, Peter Baia with 27 years of service, and Bruce Hiltz with five years of service. The Village takes great pride in recognizing the remarkable dedication and service of its long-tenured members, whose years of commitment reflect a deep sense of honor and unwavering devotion to the community.

Community Involvement

Midway Fire Rescue members continue to serve their community, outside of emergency response. They participated in Easter, Canada Day, Halloween, Emergency Preparedness Fair, and Christmas events, ensuring that every house in Midway receives a candy cane delivered by Santa.

They also engage with local groups, providing firehall tours to the Boundary 4-H Club, West Boundary Elementary School, and various community groups, helping to promote fire safety awareness and strengthen community relationships.

FireSmart

FireSmart education and awareness are ongoing. FireSmart assessments were completed when requested. The fuel treatment was identified in the 2022 Village of Midway Community Wildfire Protection Plan (CWPP). In 2024 a revised grant funding application was submitted under the 2024 CRI FireSmart Community Funding and the funding was successful.

This resulted in fuel mitigation in Midway's interface. Starting in the summer of 2025, areas adjacent to Fritz Road were treated to lessen the impact of wildfires to the Village of Midway. Operational fuel treatment (management) is defined as the process of changing forest fuels to reduce aggressive fire behaviour. This may include treatments such as thinning, spacing and pruning trees, and removal of needles and woody debris from the forest floor.

The intent is to reduce fuel load in the forest and reduce the potential for devastating wildfires that spread into communities. The treatment was identified in the 2022 Village of Midway Community Wildfire Protection Plan (CWPP). The operational fuel treatment activities associated with removing the debris from the site can present certain risks to the public, but by taking note of the following information and adhering to the following recommendations you can have a safe and pleasant experience while recreating in the area. This initiative has been started and is expected to be completed in the Spring of 2026.

Training

Members participate in ongoing training across a broad range of disciplines beyond fire suppression to strengthen the level of service provided to the community. These areas include rope rescue, vehicle extrication, water rescue, incident command, fire prevention, and wildland firefighting. Continued emphasis on rope rescue training ensures members maintain proficiency and operate effectively for the larger portion of our responses.

Midway Fire Rescue also provides comprehensive training in road rescue services covering the entire Midway RCMP Detachment Area. As motor vehicle incidents represent a significant portion of

responses, members regularly review and refine their skills to ensure they remain operationally prepared.

Wildland training is conducted each spring, focusing on establishing reliable water supply, setting up supply lines, and applying safe and effective suppression strategies and tactics in wildland environments.

Training programs continue to align with the BC Minimum Training Standards, ensuring firefighters meet provincially established requirements, also while conducting the peripheral training needed for the services we provide.

Fire Rescue Responses

Midway Fire Rescue responded to 80 emergency call outs for 2025.
Motor Vehicle Incidents – 41
Assist Other Agency – 9
Wildland Responses – 8
Burning Complaint - 6
Vehicle Fire – 6
Alarms 5
Structure Fire – 2

Grants and Donations

Grants and donations continue to move forward, we applied for the West Boundary Community Forest grant and were accepted. This grant will be finalized and purchases made in the spring of 2026.

Emergency Act Legislation

Working towards requirements of the new legislation which was brought into force to reflect the realities of the modern world including global pandemics, security threats and climate change, and shifts from focusing on emergency response to the four phases of emergency management: mitigation, preparation, response, and recovery.

Procedures

In 2025, two Fire Department policies were proposed and approved by Council; Policy No. 403 – Fire and Rescue Responses out of Area, and Policy No. 366 – Fire and Life Safety Inspection Frequency. These policies create clear direction for emergency response and fire inspections. It increases our effectiveness while creating clear guidelines and ensuring consistent procedures moving forward.



Current Year (2025) objectives achieved

Proactive Land Use/Housing

- ***Plan for Housing Diversity*** **-** In 2025, work continued to meet proactive planning requirements under BC Government Bill 44, 2023, including amendments to Midway's OCP Bylaw to address future housing needs.
- ***Senior Housing*** **-** The Village is working with West Boundary Senior Housing Society on their plans for a Phase II Senior Housing building. At the October 1, 2024 Regular Council meeting, Council approved to lease a portion of land west of the current Parkview building for a 60 year-term, to support WBSH grant application to build additional housing units for Seniors. The lease is contingent on the Society receiving funding through the BC Housing Community Housing Fund. Although BC Housing's Community Housing Fund intake is currently on hold, the Village is working to ensure municipal approvals are in place, so that the group is able to reapply for funding, their application has a better change of obtaining approval.

Economic Health

- ***Economic Diversification*** **-** In 2025, the Regional District of Kootenay Boundary received up to $499,840 in grant funding through the Province of BC's Rural Economic Diversification and Infrastructure Program (REDIP). The funding supports a two-year shared Economic Development Officer position for the Village of Midway and the City of Greenwood, funded through the Province of BC's Rural Economic Diversification and Infrastructure Program and administered by the RDKB. This position will help advance priorities in the Midway Plan and Boundary Economic Diversification Plan.

Organizational Excellence

- **Best place to Work** - In 2025, the Village welcomed a new Fire Chief. As well as providing prompt emergency response to the residents and visitors to the Village of Midway, the Midway Fire/Rescue department continues to provide Road Rescue Services covering the entire Midway RCMP Detachment area.
- **Service Excellence** - Continued with succession planning; a Deputy Corporate position was advertised and although recruitment was unsuccessful, the Village planned to repost the position in 2026. Once a suitable applicant, there are much needed plans to work on outdated policies and procedures to improve process for staff, residents and prospective residents.

Quality of Life

- ***Community/Accessibility*** - Community Centre Upgrade and Retrofit project – In 2025 work on the project has taken priority over other planned objectives. Despite some delays due to structural items relating to the age of the building, the majority of the work has been completed in 2025. Enhancements to the Community Centre will enrich the community experience, foster increased participation in Community Events, and attract bookings from external organizations.
- ***Recreation*** **-** In August 2025, the Midway Spray Park was officially named and recognized in memory of long time public servant to the Village of Midway, Marguerite Rotvold. Marguerite began as a Councillor with the Village in 1985, served as Mayor from 2006-2008 and only missed one 3 yr term before retiring from public service in 2018.
- ***Safety*** - Midway Wildfire Risk Reduction Treatment – In 2025, the site adjacent to Fritz Road was treated to lessen the impact of wildfires in Midway. The intent was to reduce fuel load in the forest and reduce the potential for devastating wildfires that spread into communities. The Village was successful in receiving $399,300 through the 2024 CRI FireSmart Community Funding and Supports grant program.

2026 Objectives proposed

Proactive Land Use/Housing

- ***Plan for Housing Diversity*** - Continue to fulfil proactive Planning requirements as per BC Government Bill 44, 2023, including amending the Midway's OCP Bylaw to include future Housing Needs requirements, in conjunction with ensuring infrastructure capacity in Midway can service any new proposed development.
- ***Land Use*** - Complete the application requirements and public consultation to ensure that the application to remove lands out of the Agricultural Land Reserve for the planned campground expansion and future housing projects can be submitted to the Agricultural Land Commission.
- ***Land Use*** - Review and approve the draft Business Plan to be included as part of the application to remove lands out of the Agricultural Land Reserve.
- ***Senior Housing*** **-** Continue to support West Boundary Senior Housing Society's Phase II Senior Housing project.

Economic Health

- ***Economic Diversification*** **-** Work on planning and design for the Riverside campground expansion project, once approval to remove lands out of the Agricultural Land Reserve has been received from the Agricultural Land Commission.
- ***Tourism*** - Working with the Village Economic Development Officer, continue to seek out grant funding for the proposed Riverfront campground expansion project.
- ***Economic Diversification*** **-** Continue to collaborate with the RDKB on a two-year regional initiative aimed at enhancing economic development capacity and promoting long-term economic resilience in the Boundary Region.
- ***Support Existing Business*** **-** Continue to support existing businesses, welcome new business, growth and inclusion.

Organizational Excellence

- ***Best Place to Work*** **–** Submit a Request for Quotation (RFQ) for Village/Fire Hall Offices renovation to enhance workspace and allow for extra workspace for current and future staffing needs.
- ***Systems and Policies*** **-** Continue updating Human Resources policies and bylaws, focusing of legislative and process improvements, to adapt to the evolving community needs.
- ***Management of Assets/Infrastructure*** - Asset Management Planning will continue, including asset management training working towards implementing an asset management policy, asset management registry, infrastructure condition analysis and asset replacement forecasts and asset management risk assessments.
- ***Service Excellence*** **-** Staff will continue to assess the feasibility of a new well for future housing expansion.
- ***Service Excellence*** **-** Continue planning and research for the establishment of a new well, as well as the execution of Wellhead Protection Plans.

Quality of Life

- ***Community*** - Community Centre Upgrade and Retrofit Project – ensure that the project is completed to the satisfaction of the contract and any deficiencies are rectified.
- ***Community*** **–** enjoy the new facility, promoting its availability for events, functions and conferences, ensuring that it's use enhances the well-being of residents and the community, but also introducing user fees that reflect competitive pricing and provide for overhead cost recovery.

2026 Objectives proposed (Cont'd)

Quality of Life (Cont'd)

- ***Recreation*** **-** Park Enhancement - Continue efforts to secure grants with local groups, aimed at enhancing outdoor spaces and activities for individuals of all ages.
- ***Accessibility*** - Continue to work with the Accessibility Committee on accessibility needs, seek out grants and ensure that all future Village projects and upgrades consider accessibility needs during the planning stages.
- ***Safety*** - New Emergency Act legislation – Continue working towards requirements of the new legislation which was brought into force to reflect the realities of the modern world including global pandemics, security threats and climate change, and shifts from focusing on emergency response to the four phases of emergency management: mitigation, preparation, response, and recovery.